

## 2020 LOCAL 38 HOLIDAYS

Wednesday, January 1 <sup>st</sup>	New Years' Day
Friday, April 10 <sup>th</sup>	Good Friday
Monday, May 25 <sup>th</sup>	Memorial Day
Saturday, July 4 <sup>th</sup>	Independence Day
Monday, September 7 <sup>th</sup>	Labor Day
Wednesday, November 11 <sup>th</sup>	Veterans' Day
Thursday, November 26 <sup>th</sup>	Thanksgiving Day
Friday, November 27 <sup>th</sup>	Day after Thanksgiving Day
Thursday, December 24 <sup>th</sup>	Christmas Eve
Friday, December 25 <sup>th</sup>	Christmas Day

Any member who works on any of the above Holidays, should be paid the Sunday/Holiday Rate.

If members are working on a job that is a Project Labor Agreement (PLA), please call the Union Office. If members are working in another Local's jurisdiction, please call the Local where the work is being performed.

**\*\*** If a holiday falls on a Thursday, the Friday after will also be considered a holiday and paid at the time and a half rate.