

**GLOBALLY HARMONIZED SYSTEM (GHS)
OSHA's REVISED HAZARD COMMUNICATION STANDARD**

ATTENTION ALL MEMBERS:

Effective December 1, 2013, the Department of Labor mandated that all *employers* train their employees on the revised OSHA HAZCOM Standard. If you have taken the OSHA 10-Hour or 30-Hour class with Local 28 since August 2013, you have already been trained and should receive a certificate from the Apprentice School by the end of December 2013.

If you are currently in the OSHA class that began in December 2013 or any future OSHA classes at the Apprentice School, the HAZCOM training will be indicated on the back of your OSHA card.

Many contractors are conducting the training for their employees on site. If you have not been trained by your employer or have not signed up for upcoming OSHA classes at the Apprentice School, please contact your employer about receiving this very important training. For additional information on the Globally Harmonized System (GHS) OSHA's Revised Hazard Communication Standard, please refer to **OSHA Standard# 1910.1200H**:

1. www.osha.gov/dsg/hazcom/index
2. www.cpwr.com/training/hazard-communication

EFFECTIVE COMPLETION DATE	REQUIREMENT(S)	WHO
December 1, 2013	Train employees on the new label elements and safety data sheet (SDS) format.	Employers
June 1, 2015 December 1, 2015	Compliance with all modified provisions of this final rule, except: The Distributor shall not ship containers labeled by the chemical manufacturer or importer unless it is a GHS label.	Chemical manufacturers, importers, distributors and employers
June 1, 2016	Update alternative workplace labeling and hazard communication program as necessary, and provide additional employee training for newly identified physical or health hazards.	Employers
Transition period to the effective completion dates noted above	May comply with either 29 CFR 1910.1200 (the final standard), or the current standard, or both.	Chemical manufacturers, importers, distributors, and employers