

International Association of Sheet Metal, Air, Rail and Transportation Workers Local Union No. 265

205 Alexandra Way
Carol Stream, IL 60188-2080



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Robert Baier
Fin. Sec'y-Treas./Bus. Rep.

Ron Mika
Recording Secretary

John Daniel,
President/Business Manager

Business Representatives:
John Hopp
Kevin Galass
Brian McSherry
Louise Medina

The following Wage Rates and Fringe Benefit contributions per hour, and Payroll Deductions shall be in effect from December 1, 2019 through May 31, 2020

(Changes are highlighted in blue)

JOURNEYMAN (A & C MEMBERS):									BASE WAGE:	\$49.07
DEDUCTIONS:		Organizing Fund	Defense Fund	Savings Fund	IA Working Assessment	LU Working Assessment	TOTAL DEDUCTIONS			
		\$0.50	\$0.30	\$0.00	\$0.17	2.25% of gross wages	\$0.97 plus LU Working Assessment			
FRINGE BENEFITS:										
		Education Fund				Industry Fund				
Local Pension	Supp. Retirement Savings Plan	National Pension	Health & Welfare	Local	National	LMCC	SMACNA Greater Chicago	SASMI	TOTAL BENEFITS:	
\$ 7.64	\$ 9.00	\$ 0.87	\$ 10.85	\$ 0.96	\$ 0.18	\$ 0.99	\$ 0.38	\$ 2.32	\$33.19	
Total Package (Base Wage + Fringe Benefits):									\$82.26	

JOURNEYMAN (B MEMBERS):									BASE WAGE:	\$46.89
DEDUCTIONS:		Organizing Fund	Defense Fund	Savings Fund	IA Working Assessment	LU Working Assessment	TOTAL DEDUCTIONS			
		\$0.50	\$0.30	\$0.00	\$0.17	2.25% of gross wages	\$0.97 plus LU Working Assessment			
FRINGE BENEFITS:										
		Education Fund				Industry Fund				
NO Local Pension	Supp. Retirement Savings Plan	National Pension	Health & Welfare	Local	National	LMCC	SMACNA Greater Chicago	SASMI	TOTAL BENEFITS:	
	\$ 9.00	\$ 10.69	\$ 10.85	\$ 0.96	\$ 0.18	\$ 0.99	\$ 0.38	\$ 2.32	\$35.37	
Total Package (Base Wage + Fringe Benefits):									\$82.26	

OVER SCALE:	Foreman... \$2.45	General Foreman... \$3.93	Superintendent... \$4.42
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JOHN DANIEL
President/Business Manager
SMART, Local 265

JOHN D'ANGELO, Chairman
SMACNA Greater Chicago
Bargaining Committee