

RACINE BUILDING TRADES EFFECTIVE JUNE 1, 2020												
Classification	Base Wage	H&W	NPF	LPF	ITI, SMOHIT, NEMI, SCHOLOR	Local Training Fund	Local Industry Fund	National Industry fund	CLMC / Big Step	Drug Testing	Total Pkg.	
Journeyman	\$ 36.83	\$ 9.15	\$ 13.17	\$ 8.38	\$ 0.18	\$ 0.38	\$ 0.16	\$ 0.12	\$ 0.08	\$ 0.02	\$ 68.47	
Foreman	\$ 40.51	\$ 9.15	\$ 13.17	\$ 8.38	\$ 0.18	\$ 0.38	\$ 0.16	\$ 0.12	\$ 0.08	\$ 0.02	\$ 72.15	
General Foreman	\$ 42.35	\$ 9.15	\$ 13.17	\$ 8.38	\$ 0.18	\$ 0.38	\$ 0.16	\$ 0.12	\$ 0.08	\$ 0.02	\$ 73.99	

*Foreman (10% of the base rate per hour added to the Journeyman's base rate. Example: $\$36.83 \times 10\% = 3.68$, $\$37.33 + \$3.86 = \$40.51$)

*General Foreman (15% of the base rate per hour added to the Journeyman's base rate. Example: $\$36.83 \times 15\% = 5.52$, $\$36.83 + \$5.53 = \$42.35$)

RACINE PRE-APPRENTICE EFFECTIVE JUNE 1, 2020												
	Base Wage	H&W			ITI, SMOHIT, NEMI						Total Pkg.	
Preapprentice (First Yr 35%)	\$ 12.89	\$ 5.55			\$ 0.17						\$ 18.61	
Preapprentice (After 1 Yr 40%)	\$ 14.73	\$ 5.55			\$ 0.17						\$ 20.45	

RACINE APPRENTICES EFFECTIVE JUNE 1, 2020												
Classification	Base Wage	H&W	NPF	LPF	ITI, SMOHIT, NEMI, SCHOLOR	Local Training Fund	Local Industry Fund	National Industry Fund	CLMC / Big Step	Drug Testing	Total Pkg.	
Apprentice 50%	\$ 18.42	\$ 5.55	\$ 6.59	\$ 4.19	\$ 0.18	\$ 0.38	\$ 0.16	\$ 0.12	\$ 0.08	\$ 0.02	\$ 35.69	
Apprentice 55%	\$ 20.26	\$ 5.55	\$ 7.24	\$ 4.61	\$ 0.18	\$ 0.38	\$ 0.16	\$ 0.12	\$ 0.08	\$ 0.02	\$ 38.60	
Apprentice 65%	\$ 23.94	\$ 9.15	\$ 8.56	\$ 5.45	\$ 0.18	\$ 0.38	\$ 0.16	\$ 0.12	\$ 0.08	\$ 0.02	\$ 48.04	
Apprentice 75%	\$ 27.62	\$ 9.15	\$ 9.88	\$ 6.29	\$ 0.18	\$ 0.38	\$ 0.16	\$ 0.12	\$ 0.08	\$ 0.02	\$ 53.88	
Apprentice 85%	\$ 31.31	\$ 9.15	\$ 11.19	\$ 7.12	\$ 0.18	\$ 0.38	\$ 0.16	\$ 0.12	\$ 0.08	\$ 0.02	\$ 59.71	
Apprentices H&W contribution increases to \$9.15 two calendar years after their start date, regardless of their pay period or percentage.												

APPRENTICE PAY PERIODS

1st Period of 2,000 Hours...50%	1 - 2,000 Hours
2nd Period of 2,000 Hours..55%	2,001 - 4,000 Hours
3rd Period of 2,000 Hours...65%	4,001 - 6,000 Hours
4th Period of 2,000 Hours...75%	6,001 - 8,000 Hours
5th Period of 1,000+ Hours...85%	8,001 Hours until completion