

RACINE BUILDING TRADES EFFECTIVE SEPTEMBER 1, 2020											
Classification	Base Wage	H&W	NPF	LPF	iti, SMOHIT, NEMI, SCHOLOR	Local Training Fund	Local Industry Fund	National Industry fund	CLMC / Big Step	Drug Testing	Total Pkg.
Journeyman	\$ 38.18	\$ 9.15	\$ 13.17	\$ 9.38	\$ 0.18	\$ 0.63	\$ 0.16	\$ 0.12	\$ 0.08	\$ 0.02	\$ 71.07
Foreman	\$ 42.00	\$ 9.15	\$ 13.17	\$ 9.38	\$ 0.18	\$ 0.63	\$ 0.16	\$ 0.12	\$ 0.08	\$ 0.02	\$ 74.89
General Foreman	\$ 43.91	\$ 9.15	\$ 13.17	\$ 9.38	\$ 0.18	\$ 0.63	\$ 0.16	\$ 0.12	\$ 0.08	\$ 0.02	\$ 76.80

*Foreman (10% of the base rate per hour added to the Journeyman's base rate. Example: $\$38.18 \times 10\% = 3.82$, $\$38.18 + \$3.82 = \$42.00$)

*General Foreman (15% of the base rate per hour added to the Journeyman's base rate. Example: $\$38.18 \times 15\% = 5.73$, $\$38.18 + \$5.73 = \$43.91$)

RACINE PRE-APPRENTICE EFFECTIVE SEPTEMBER 1, 2020											
	Base Wage	H&W			iti, SMOHIT, NEMI						Total Pkg.
Preapprentice (First Yr 35%)	\$ 13.36	\$ 5.55			\$ 0.17						\$ 19.08
Preapprentice (After 1 Yr 40%)	\$ 15.27	\$ 5.55			\$ 0.17						\$ 20.99

RACINE APPRENTICES EFFECTIVE SEPTEMBER 1, 2020											
Classification	Base Wage	H&W	NPF	LPF	iti, SMOHIT, NEMI, SCHOLOR	Local Training Fund	Local Industry Fund	National Industry Fund	CLMC / Big Step	Drug Testing	Total Pkg.
Apprentice 50%	\$ 19.09	\$ 5.55	\$ 6.59	\$ 4.69	\$ 0.18	\$ 0.63	\$ 0.16	\$ 0.12	\$ 0.08	\$ 0.02	\$ 37.11
Apprentice 55%	\$ 21.00	\$ 5.55	\$ 7.24	\$ 5.16	\$ 0.18	\$ 0.63	\$ 0.16	\$ 0.12	\$ 0.08	\$ 0.02	\$ 40.14
Apprentice 65%	\$ 24.82	\$ 9.15	\$ 8.56	\$ 6.10	\$ 0.18	\$ 0.63	\$ 0.16	\$ 0.12	\$ 0.08	\$ 0.02	\$ 49.82
Apprentice 75%	\$ 28.64	\$ 9.15	\$ 9.88	\$ 7.04	\$ 0.18	\$ 0.63	\$ 0.16	\$ 0.12	\$ 0.08	\$ 0.02	\$ 55.90
Apprentice 85%	\$ 32.45	\$ 9.15	\$ 11.19	\$ 7.97	\$ 0.18	\$ 0.63	\$ 0.16	\$ 0.12	\$ 0.08	\$ 0.02	\$ 61.95

Apprentices H&W contribution increases to \$9.15 two calendar years after their start date, regardless of their pay period or percentage.

APPRENTICE PAY PERIODS

1st Period of 2,000 Hours...50%	1 - 2,000 Hours
2nd Period of 2,000 Hours...55%	2,001 - 4,000 Hours
3rd Period of 2,000 Hours...65%	4,001 - 6,000 Hours
4th Period of 2,000 Hours...75%	6,001 - 8,000 Hours
5th Period of 1,000+ Hours...85%	8,001 Hours until completion