

RACINE BUILDING TRADES EFFECTIVE JUNE 1, 2019										
Classification	Base Wage	H&W	NPF	LPF	iTi, SMOHIT, NEMI, SCHOLOR	Local Training Fund	Local Industry Fund	Nat' Industry fund	Drug Testing	Total Pkg.
Journeyman	\$ 35.33	\$ 8.65	\$ 13.17	\$ 8.00	\$ 0.18	\$ 0.38	\$ 0.08	\$ 0.12	\$ 0.02	\$ 65.93
Foreman	\$ 38.86	\$ 8.65	\$ 13.17	\$ 8.00	\$ 0.18	\$ 0.38	\$ 0.08	\$ 0.12	\$ 0.02	\$ 69.46
General Foreman	\$ 40.63	\$ 8.65	\$ 13.17	\$ 8.00	\$ 0.18	\$ 0.38	\$ 0.08	\$ 0.12	\$ 0.02	\$ 71.23

\*Foreman (10% of the base rate per hour added to the Journeyman's base rate. Example:  $\$35.33 \times 10\% = 3.53$ ,  $\$35.33 + \$3.53 = \$38.86$ )

\*General Foreman (15% of the base rate per hour added to the Journeyman's base rate. Example:  $\$35.33 \times 15\% = 5.30$ ,  $\$35.33 + \$5.30 = \$40.63$ )

RACINE PRE-APPRENTICE EFFECTIVE JUNE 1, 2019										
	Base Wage	H&W			iTi, SMOHIT, NEMI					Total Pkg.
Preapprentice (First Yr 35%)	\$ 12.20	\$ 5.40			\$ 0.17					\$ 17.77
Preapprentice (After 1 Yr 40%)	\$ 13.96	\$ 5.40			\$ 0.17					\$ 19.53

RACINE APPRENTICES EFFECTIVE JUNE 1, 2019										
Classification	Base Wage	H&W	NPF	LPF	iTi, SMOHIT, NEMI, SCHOLOR	Local Training Fund	Local Industry Fund	Natl Industry Fund	Drug Testing	Total Pkg.
Apprentice 50%	\$ 17.67	\$ 5.40	\$ 6.59	\$ 4.00	\$ 0.18	\$ 0.38	\$ 0.08	\$ 0.12	\$ 0.02	\$ 34.44
Apprentice 55%	\$ 19.43	\$ 5.40	\$ 7.24	\$ 4.40	\$ 0.18	\$ 0.38	\$ 0.08	\$ 0.12	\$ 0.02	\$ 37.25
Apprentice 65%	\$ 22.96	\$ 8.65	\$ 8.56	\$ 5.20	\$ 0.18	\$ 0.38	\$ 0.08	\$ 0.12	\$ 0.02	\$ 46.15
Apprentice 75%	\$ 26.50	\$ 8.65	\$ 9.88	\$ 6.00	\$ 0.18	\$ 0.38	\$ 0.08	\$ 0.12	\$ 0.02	\$ 51.81
Apprentice 85%	\$ 30.03	\$ 8.65	\$ 11.19	\$ 6.80	\$ 0.18	\$ 0.38	\$ 0.08	\$ 0.12	\$ 0.02	\$ 57.45

Apprentices H&W contribution increases to \$8.65 two calendar years after their start date, regardless of their pay period or percentage.

#### APPRENTICE PAY PERIODS

1st Period of 2,000 Hours...50%	1 - 2,000 Hours
2nd Period of 2,000 Hours...55%	2,001 - 4,000 Hours
3rd Period of 2,000 Hours...65%	4,001 - 6,000 Hours
4th Period of 2,000 Hours...75%	6,001 - 8,000 Hours
5th Period of 1,000+ Hours...85%	8,001 Hours until completion