

# International Association of Sheet Metal, Air, Rail and Transportation Workers Local Union No. 265

205 Alexandra Way  
Carol Stream, IL 60188-2080

Robert Baier  
*Fin. Sec'y-Treas./Bus. Rep.*

Louise Medina  
*Recording Secretary*



John Daniel,  
*President/Business Manager*

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Business Representatives:  
Don Moran  
John Hopp  
Kevin Galass  
Brian McSherry

The following Wage Rates and Fringe Benefit contributions per hour, and Payroll Deductions shall be in effect from December 1, 2018 through May 31, 2019

(Changes are highlighted in blue)

JOURNEYMAN (A & C MEMBERS):									BASE WAGE:	\$48.02
<b>DEDUCTIONS:</b>		Organizing Fund	Defense Fund	Savings Fund	IA Working Assessment	LU Working Assessment	<u>TOTAL DEDUCTIONS</u>			
		\$0.50	\$0.05	\$0.50	\$0.17	2.25% of gross wages	\$1.22 plus LU Working Assessment			
<b>FRINGE BENEFITS:</b>										
		<u>Education Fund</u>			<u>Industry Fund</u>					
Local Pension	Supp. Retirement Savings Plan	National Pension	Health & Welfare	Local	National	LMCC	SMACNA Greater Chicago	SASMI	<u>TOTAL BENEFITS:</u>	
\$ 7.54	\$ 8.00	\$ 0.87	\$ 10.78	\$ 0.90	\$ 0.18	\$ 0.93	\$ 0.36	\$ 2.26	\$31.82	
<b>Total Package (Base Wage + Fringe Benefits):</b>									<b>\$79.84</b>	

JOURNEYMAN (B MEMBERS):									BASE WAGE:	\$45.74
<b>DEDUCTIONS:</b>		Organizing Fund	Defense Fund	Savings Fund	IA Working Assessment	LU Working Assessment	<u>TOTAL DEDUCTIONS</u>			
		\$0.50	\$0.05	\$0.50	\$0.17	2.25% of gross wages	\$1.22 plus LU Working Assessment			
<b>FRINGE BENEFITS:</b>										
		<u>Education Fund</u>			<u>Industry Fund</u>					
NO Local Pension	Supp. Retirement Savings Plan	National Pension	Health & Welfare	Local	National	LMCC	SMACNA Greater Chicago	SASMI	<u>TOTAL BENEFITS:</u>	
	\$ 8.00	\$ 10.69	\$ 10.78	\$ 0.90	\$ 0.18	\$ 0.93	\$ 0.36	\$ 2.26	\$34.10	
<b>Total Package (Base Wage + Fringe Benefits):</b>									<b>\$79.84</b>	

<b>OVER SCALE:</b>	Foreman... \$2.40	General Foreman... \$3.84	Superintendent... \$4.32
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JOHN DANIEL  
President/Business Manager  
SMART, Local 265

JOHN D'ANGELO, Chairman  
SMACNA Greater Chicago  
Bargaining Committee