

**Proposed Allocation 2018**  
*Union Meeting April 10, 2018*

Year 2: Total Increase of \$2.32 (*June 1: \$1.97 and December 1: \$0.35*)

Note: \$0.02 will be allocated to the Industry Fund.

| <b>A &amp; C Members</b> |                |                 |                |                  |                |
|--------------------------|----------------|-----------------|----------------|------------------|----------------|
|                          | <b>Current</b> | <b>6/1/2018</b> | <b>Rates</b>   | <b>12/1/2018</b> | <b>Rates</b>   |
| <b>Base Wage</b>         | \$46.77        | <b>\$1.25</b>   | \$48.02        |                  | \$48.02        |
| <b>Pension</b>           |                |                 |                |                  |                |
| Local Pension            | \$7.39         |                 | \$7.39         | <b>\$0.15</b>    | \$7.54         |
| Nat. Pension             | \$0.87         |                 | \$0.87         |                  | \$0.87         |
| SRSF                     | \$7.29         | <b>\$0.64</b>   | \$7.93         | <b>\$0.07</b>    | \$8.00         |
| <b>Welfare</b>           |                |                 |                |                  |                |
| H&W                      | \$10.75        |                 | \$10.75        | <b>\$0.03</b>    | \$10.78        |
| SASMI                    | \$2.19         | <b>\$0.06</b>   | \$2.25         | <b>\$0.01</b>    | \$2.26         |
| <b>Education</b>         |                |                 |                |                  |                |
| Local                    | \$0.85         |                 | \$0.85         | <b>\$0.05</b>    | \$0.90         |
| National                 | \$0.18         |                 | \$0.18         |                  | \$0.18         |
| <b>Industry Fund</b>     |                |                 |                |                  |                |
| LMCC                     | \$0.89         |                 | \$0.89         | <b>\$0.04</b>    | \$0.93         |
| SMACNA GC                | \$0.34         | <b>\$0.02</b>   | \$0.36         |                  | \$0.36         |
| <b>Sum:</b>              | <b>\$77.52</b> | <b>\$1.97</b>   | <b>\$79.49</b> | <b>\$0.35</b>    | <b>\$79.84</b> |

Member Type Explanation

*In 1982 there was a merger of Local 220 (A), 50 (B) and 265 (C). An effect of this merger was 3 different members; A, B and C. Each one of the 3 Locals remained in their previous pension plans.*

*A Members: Fox Valley Pension  
 B Members: National Pension  
 C Members: 265 Pension*

| <b>B Members</b>     |                |                 |                |                  |                |
|----------------------|----------------|-----------------|----------------|------------------|----------------|
|                      | <b>Current</b> | <b>6/1/2018</b> | <b>Rates</b>   | <b>12/1/2018</b> | <b>Rates</b>   |
| <b>Base Wage</b>     | \$44.34        | <b>\$1.25</b>   | \$45.59        | <b>\$0.15</b>    | \$45.74        |
| <b>Pension</b>       |                |                 |                |                  |                |
| Local Pension        |                |                 |                |                  |                |
| Nat. Pension         | \$10.69        |                 | \$10.69        |                  | \$10.69        |
| SRSF                 | \$7.29         | <b>\$0.64</b>   | \$7.93         | <b>\$0.07</b>    | \$8.00         |
| <b>Welfare</b>       |                |                 |                |                  |                |
| H&W                  | \$10.75        |                 | \$10.75        | <b>\$0.03</b>    | \$10.78        |
| SASMI                | \$2.19         | <b>\$0.06</b>   | \$2.25         | <b>\$0.01</b>    | \$2.26         |
| <b>Education</b>     |                |                 |                |                  |                |
| Local                | \$0.85         |                 | \$0.85         | <b>\$0.05</b>    | \$0.90         |
| National             | \$0.18         |                 | \$0.18         |                  | \$0.18         |
| <b>Industry Fund</b> |                |                 |                |                  |                |
| LMCC                 | \$0.89         |                 | \$0.89         | <b>\$0.04</b>    | \$0.93         |
| SMACNA GC            | \$0.34         | <b>\$0.02</b>   | \$0.36         |                  | \$0.36         |
| <b>Sum:</b>          | <b>\$77.52</b> | <b>\$1.97</b>   | <b>\$79.49</b> | <b>\$0.35</b>    | <b>\$79.84</b> |

6/1/2018: Foreman: \$2.40

General Foreman: \$3.84

Superintendent: \$4.32

LU 73 Wage Differential Through 5/31/2018: \$1.94

6/1/2018: \$0 until 6/8/2018: \$2.47 until 12/1/2018: \$2.12