

RACINE BUILDING TRADES EFFECTIVE SEPTEMBER 1, 2019

Classification	Base Wage	H&W	NPF	LPF	iTi, SMOHIT, NEMI, SCHOLOR	Local Training Fund	Local Industry Fund	National Industry Fund	CLMC / Big Step	Drug Testing	Total Pkg.
Journeyman	\$ 37.33	\$ 8.65	\$ 13.17	\$ 8.38	\$ 0.18	\$ 0.38	\$ 0.16	\$ 0.12	\$ 0.08	\$ 0.02	\$ 68.47
Foreman	\$ 41.06	\$ 8.65	\$ 13.17	\$ 8.38	\$ 0.18	\$ 0.38	\$ 0.16	\$ 0.12	\$ 0.08	\$ 0.02	\$ 72.20
General Foreman	\$ 42.93	\$ 8.65	\$ 13.17	\$ 8.38	\$ 0.18	\$ 0.38	\$ 0.16	\$ 0.12	\$ 0.08	\$ 0.02	\$ 74.07

*Foreman (10% of the base rate per hour added to the Journeyman's base rate. Example: $\$37.33 \times 10\% = 3.73$, $\$37.33 + \$3.73 = \$41.06$)

*General Foreman (15% of the base rate per hour added to the Journeyman's base rate. Example: $\$37.33 \times 15\% = 5.60$, $\$37.33 + \$5.60 = \$42.93$)

RACINE PRE-APPRENTICE EFFECTIVE SEPTEMBER 1, 2019

	Base Wage	H&W			iTi, SMOHIT, NEMI						Total Pkg.
Preapprentice (First Yr 35%)	\$ 13.07	\$ 5.40			\$ 0.17						\$ 18.64
Preapprentice (After 1 Yr 40%)	\$ 14.93	\$ 5.40			\$ 0.17						\$ 20.50

RACINE APPRENTICES EFFECTIVE SEPTEMBER 1, 2019

Classification	Base Wage	H&W	NPF	LPF	iTi, SMOHIT, NEMI, SCHOLOR	Local Training Fund	Local Industry Fund	National Industry Fund	CLMC / Big Step	Drug Testing	Total Pkg.
Apprentice 50%	\$ 18.67	\$ 5.40	\$ 6.59	\$ 4.19	\$ 0.18	\$ 0.38	\$ 0.16	\$ 0.12	\$ 0.08	\$ 0.02	\$ 35.79
Apprentice 55%	\$ 20.53	\$ 5.40	\$ 7.24	\$ 4.61	\$ 0.18	\$ 0.38	\$ 0.16	\$ 0.12	\$ 0.08	\$ 0.02	\$ 38.72
Apprentice 65%	\$ 24.26	\$ 8.65	\$ 8.56	\$ 5.45	\$ 0.18	\$ 0.38	\$ 0.16	\$ 0.12	\$ 0.08	\$ 0.02	\$ 47.86
Apprentice 75%	\$ 28.00	\$ 8.65	\$ 9.88	\$ 6.29	\$ 0.18	\$ 0.38	\$ 0.16	\$ 0.12	\$ 0.08	\$ 0.02	\$ 53.76
Apprentice 85%	\$ 31.73	\$ 8.65	\$ 11.19	\$ 7.12	\$ 0.18	\$ 0.38	\$ 0.16	\$ 0.12	\$ 0.08	\$ 0.02	\$ 59.63

Apprentices H&W contribution increases to \$8.65 two calendar years after their start date, regardless of their pay period or percentage.

APPRENTICE PAY PERIODS

1st Period of 2,000 Hours...50%	1 - 2,000 Hours
2nd Period of 2,000 Hours..55%	2,001 - 4,000 Hours
3rd Period of 2,000 Hours...65%	4,001 - 6,000 Hours
4th Period of 2,000 Hours...75%	6,001 - 8,000 Hours
5th Period of 1,000+ Hours...85%	8,001 Hours until completion