

RACINE BUILDING TRADES EFFECTIVE SEPTEMBER 1, 2018										
Classification	Base Wage	H&W	NPF	LPF	iTi, SMOHIT, NEMI, SCHOLOR	Local Training Fund	Local Industry Fund	Nat' Industry fund	Drug Testing	Total Pkg.
Journeyman	\$ 35.61	\$ 8.37	\$ 13.17	\$ 8.00	\$ 0.18	\$ 0.38	\$ 0.08	\$ 0.12	\$ 0.02	\$ 65.93
Foreman	\$ 39.17	\$ 8.37	\$ 13.17	\$ 8.00	\$ 0.18	\$ 0.38	\$ 0.08	\$ 0.12	\$ 0.02	\$ 69.49
General Foreman	\$ 40.95	\$ 8.37	\$ 13.17	\$ 8.00	\$ 0.18	\$ 0.38	\$ 0.08	\$ 0.12	\$ 0.02	\$ 71.27

*Foreman (10% of the base rate per hour added to the Journeyman's base rate. Example: $\$35.61 \times 10\% = 3.56$, $\$35.61 + \$3.56 = \$39.17$)

*General Foreman (15% of the base rate per hour added to the Journeyman's base rate. Example: $\$35.61 \times 15\% = 5.34$, $\$35.61 + \$5.34 = \$40.95$)

RACINE PRE-APPRENTICE EFFECTIVE SEPTEMBER 1, 2018										
	Base Wage	H&W			iTi, SMOHIT, NEMI					Total Pkg.
Preapprentice (First Yr 35%)	\$ 12.29	\$ 5.25			\$ 0.17					\$ 17.71
Preapprentice (After 1 Yr 40%)	\$ 14.07	\$ 5.25			\$ 0.17					\$ 19.49

RACINE APPRENTICES EFFECTIVE SEPTEMBER 1, 2018										
Classification	Base Wage	H&W	NPF	LPF	iTi, SMOHIT, NEMI, SCHOLOR	Local Training Fund	Local Industry Fund	Natl Industry Fund	Drug Testing	Total Pkg.
Apprentice 50%	\$ 17.81	\$ 5.25	\$ 6.59	\$ 4.00	\$ 0.18	\$ 0.38	\$ 0.08	\$ 0.12	\$ 0.02	\$ 34.43
Apprentice 55%	\$ 19.59	\$ 5.25	\$ 7.24	\$ 4.40	\$ 0.18	\$ 0.38	\$ 0.08	\$ 0.12	\$ 0.02	\$ 37.26
Apprentice 65%	\$ 23.15	\$ 8.37	\$ 8.56	\$ 5.20	\$ 0.18	\$ 0.38	\$ 0.08	\$ 0.12	\$ 0.02	\$ 46.06
Apprentice 75%	\$ 26.71	\$ 8.37	\$ 9.88	\$ 6.00	\$ 0.18	\$ 0.38	\$ 0.08	\$ 0.12	\$ 0.02	\$ 51.74
Apprentice 85%	\$ 30.27	\$ 8.37	\$ 11.19	\$ 6.80	\$ 0.18	\$ 0.38	\$ 0.08	\$ 0.12	\$ 0.02	\$ 57.41

Apprentices H&W contribution increases to \$8.37 two calendar years after their start date, regardless of their pay period or percentage.

APPRENTICE PAY PERIODS

1st Period of 2,000 Hours...50%	1 - 2,000 Hours
2nd Period of 2,000 Hours...55%	2,001 - 4,000 Hours
3rd Period of 2,000 Hours...65%	4,001 - 6,000 Hours
4th Period of 2,000 Hours...75%	6,001 - 8,000 Hours
5th Period of 1,000+ Hours...85%	8,001 Hours until completion