

**EAU CLAIRE BUILDING TRADES EFFECTIVE JUNE 1, 2018**

Classification	Base Wage	H&W	NPF	LPF	SASMI	Total Wage Package	PAL	PAC	iTi	ELWTF	IFUS	Drug Test	SMOHIT	NEMI	Total Industry Funds	Total Pkg.
Journeyman	\$ 32.16	\$ 8.37	\$ 9.85	\$ 5.50	\$ 1.68	\$ 57.56	\$ -	\$ -	\$ 0.12	\$ 0.34	\$ 0.08	\$ 0.02	\$ 0.02	\$ 0.03	\$ 0.61	\$ 58.17
Foreman (>4)	\$ 34.16	\$ 8.37	\$ 9.85	\$ 5.50	\$ 1.68	\$ 59.56			\$ 0.12	\$ 0.34	\$ 0.08	\$ 0.02	\$ 0.02	\$ 0.03	\$ 0.61	\$ 60.17
Foreman (>8)	\$ 34.41	\$ 8.37	\$ 9.85	\$ 5.50	\$ 1.68	\$ 59.81			\$ 0.12	\$ 0.34	\$ 0.08	\$ 0.02	\$ 0.02	\$ 0.03	\$ 0.61	\$ 60.42
Foreman (>12)	\$ 34.66	\$ 8.37	\$ 9.85	\$ 5.50	\$ 1.68	\$ 60.06			\$ 0.12	\$ 0.34	\$ 0.08	\$ 0.02	\$ 0.02	\$ 0.03	\$ 0.61	\$ 60.67
Foreman (>20)	\$ 35.66	\$ 8.37	\$ 9.85	\$ 5.50	\$ 1.68	\$ 61.06			\$ 0.12	\$ 0.34	\$ 0.08	\$ 0.02	\$ 0.02	\$ 0.03	\$ 0.61	\$ 61.67
50% Apprentice	\$ 16.08	\$ 8.37	\$ 4.93	\$ 2.75	\$ 0.96	\$ 33.09			\$ 0.12	\$ 0.34	\$ 0.08	\$ 0.02	\$ 0.02	\$ 0.03	\$ 0.61	\$ 33.70
60% Apprentice	\$ 19.30	\$ 8.37	\$ 5.91	\$ 3.30	\$ 1.11	\$ 37.99			\$ 0.12	\$ 0.34	\$ 0.08	\$ 0.02	\$ 0.02	\$ 0.03	\$ 0.61	\$ 38.60
70% Apprentice	\$ 22.51	\$ 8.37	\$ 6.90	\$ 3.85	\$ 1.25	\$ 42.88			\$ 0.12	\$ 0.34	\$ 0.08	\$ 0.02	\$ 0.02	\$ 0.03	\$ 0.61	\$ 43.49
80% Apprentice	\$ 25.73	\$ 8.37	\$ 7.88	\$ 4.40	\$ 1.39	\$ 47.77			\$ 0.12	\$ 0.34	\$ 0.08	\$ 0.02	\$ 0.02	\$ 0.03	\$ 0.61	\$ 48.38
90% Apprentice	\$ 28.94	\$ 8.37	\$ 8.87	\$ 4.95	\$ 1.53	\$ 52.66			\$ 0.12	\$ 0.34	\$ 0.08	\$ 0.02	\$ 0.02	\$ 0.03	\$ 0.61	\$ 53.27
Preapprentice	\$12.86	\$ 8.37				\$21.23							\$ 0.02	\$ 0.03	\$ 0.17	\$21.40

\*\*\* EFFECTIVE JUNE 1, 2017, the Vacation and Holiday Account contribution in the amount of \$1.00 per hour was added to the base wage rate.

\*\*\* EFFECTIVE JUNE 1, 2017, iTi, SMOHIT and NEMI a total of \$0.17 has been deducted from the Pre-apprentice base wage rate

**RESIDENTIAL EFFECTIVE JUNE 1, 2018**

Classification	Base Wage	H&W	NPF	LPF	SASMI	Total Wage Package	PAL	PAC	iTi	ELWTF	IFUS	Drug Test	SMOHIT	NEMI	Total Industry Funds	Total Pkg.
Res. Journeyman	\$ 26.66	\$ 8.37	\$ 8.66	\$ 5.50	\$ 1.48	\$ 50.67	\$ -	\$ -	\$ 0.12	\$ 0.34	\$ 0.08	\$ 0.02	\$ 0.02	\$ 0.03	\$ 0.61	\$ 51.28
BT Sign down	\$ 28.16	\$ 8.37	\$ 9.85	\$ 5.50	\$ 1.56	\$ 53.44	\$ -	\$ -	\$ 0.12	\$ 0.34	\$ 0.08	\$ 0.02	\$ 0.02	\$ 0.03	\$ 0.61	\$ 54.05

**WAREHOUSEMAN EFFECTIVE JUNE 1, 2018**

Classification	Base Wage	H&W	NPF	LPF	SASMI	Total Wage Package	PAL	PAC	iTi	ELWTF	IFUS	Drug Test	SMOHIT	NEMI	Total Industry Funds	Total Pkg.
Warehouseman	\$12.86	\$ 8.37	\$ 7.84	\$ 4.92	\$1.02	\$35.01	\$ -	\$ -	\$ 0.12	\$ 0.34	\$ 0.08	\$ 0.02	\$ 0.02	\$ 0.03	\$ 0.61	\$35.62

**WORKING DUES CALCULATIONS EFFECTIVE JUNE 1, 2018**

Journeyman	Total Contractual Package X Hours Worked X 1.6% = working dues
Residential Journeyman	Total Contractual Package X Hours Worked X 0.85% = working dues
Warehouse	Total Contractual Package X Hours Worked X 0.75% = working dues
All Apprentice's, SML/T, & Trainee's	Total Contractual Package X Hours Worked X 0.55% = working dues

**EXAMPLE:** 40 hour work week

Eau Claire Journeyman	40 x \$58.17 x 1.6% = \$37.23
Residential Journeyman	40 x \$51.28 x 0.85% = \$17.44
3rd year BT Apprentice	40 x \$43.49 x 0.55% = \$9.57