

EAU CLAIRE BUILDING TRADES EFFECTIVE JUNE 1, 2019

Classification	Base Wage	H&W	NPF	LPF	SASMI	Total Wage Package	PAL	PAC	iTi	ELWTF	IFUS	Drug Test	SMOHIT	NEMI	Total Industry Funds	Total Pkg.
Journeyman	\$ 33.73	\$ 8.65	\$ 9.85	\$ 5.50	\$ 1.73	\$ 59.46	\$ -	\$ -	\$ 0.12	\$ 0.54	\$ 0.08	\$ 0.02	\$ 0.02	\$ 0.03	\$ 0.81	\$ 60.27
Foreman (>4)	\$ 35.73	\$ 8.65	\$ 9.85	\$ 5.50	\$ 1.73	\$ 61.46			\$ 0.12	\$ 0.54	\$ 0.08	\$ 0.02	\$ 0.02	\$ 0.03	\$ 0.81	\$ 62.27
Foreman (>8)	\$ 35.98	\$ 8.65	\$ 9.85	\$ 5.50	\$ 1.73	\$ 61.71			\$ 0.12	\$ 0.54	\$ 0.08	\$ 0.02	\$ 0.02	\$ 0.03	\$ 0.81	\$ 62.52
Foreman (>12)	\$ 36.23	\$ 8.65	\$ 9.85	\$ 5.50	\$ 1.73	\$ 61.96			\$ 0.12	\$ 0.54	\$ 0.08	\$ 0.02	\$ 0.02	\$ 0.03	\$ 0.81	\$ 62.77
Foreman (>20)	\$ 37.23	\$ 8.65	\$ 9.85	\$ 5.50	\$ 1.73	\$ 62.96			\$ 0.12	\$ 0.54	\$ 0.08	\$ 0.02	\$ 0.02	\$ 0.03	\$ 0.81	\$ 63.77
50% Apprentice	\$ 16.87	\$ 8.65	\$ 4.93	\$ 2.75	\$ 1.00	\$ 34.20			\$ 0.12	\$ 0.54	\$ 0.08	\$ 0.02	\$ 0.02	\$ 0.03	\$ 0.81	\$ 35.01
60% Apprentice	\$ 20.24	\$ 8.65	\$ 5.91	\$ 3.30	\$ 1.14	\$ 39.24			\$ 0.12	\$ 0.54	\$ 0.08	\$ 0.02	\$ 0.02	\$ 0.03	\$ 0.81	\$ 40.05
70% Apprentice	\$ 23.61	\$ 8.65	\$ 6.90	\$ 3.85	\$ 1.29	\$ 44.30			\$ 0.12	\$ 0.54	\$ 0.08	\$ 0.02	\$ 0.02	\$ 0.03	\$ 0.81	\$ 45.11
80% Apprentice	\$ 26.98	\$ 8.65	\$ 7.88	\$ 4.40	\$ 1.44	\$ 49.35			\$ 0.12	\$ 0.54	\$ 0.08	\$ 0.02	\$ 0.02	\$ 0.03	\$ 0.81	\$ 50.16
90% Apprentice	\$ 30.36	\$ 8.65	\$ 8.87	\$ 4.95	\$ 1.58	\$ 54.41			\$ 0.12	\$ 0.54	\$ 0.08	\$ 0.02	\$ 0.02	\$ 0.03	\$ 0.81	\$ 55.22
Preapprentice	\$13.49	\$ 8.65				\$22.14			\$ 0.12				\$ 0.02	\$ 0.03	\$ 0.17	\$22.31

***EFFECTIVE JUNE 1, 2017, the Vacation and Holiday Account contribution in the amount of \$1.00 per hour was added to the base wage rate.

*** EFFECTIVE JUNE 1, 2017, iTi, SMOHIT and NEMI a total of \$0.17 has been deducted from the Pre-apprentice base wage rate

RESIDENTIAL EFFECTIVE JUNE 1, 2019

Classification	Base Wage	H&W	NPF	LPF	SASMI	Total Wage Package	PAL	PAC	iTi	ELWTF	IFUS	Drug Test	SMOHIT	NEMI	Total Industry Funds	Total Pkg.
Res. Journeyman	\$ 28.23	\$ 8.65	\$8.66	\$ 5.50	\$ 1.53	\$ 52.57	\$ -	\$ -	\$ 0.12	\$ 0.54	\$ 0.08	\$ 0.02	\$ 0.02	\$ 0.03	\$ 0.81	\$ 53.38
BT Sign down	\$ 29.73	\$ 8.65	\$9.85	\$ 5.50	\$ 1.61	\$ 55.34	\$ -	\$ -	\$ 0.12	\$ 0.54	\$ 0.08	\$ 0.02	\$ 0.02	\$ 0.03	\$ 0.81	\$ 56.15

WAREHOUSEMAN EFFECTIVE JUNE 1, 2019

Classification	Base Wage	H&W	NPF	LPF	SASMI	Total Wage Package	PAL	PAC	iTi	ELWTF	IFUS	Drug Test	SMOHIT	NEMI	Total Industry Funds	Total Pkg.
Warehouseman	\$13.49	\$ 8.65	\$ 7.84	\$4.92	\$1.05	\$35.95	\$ -	\$ -	\$ 0.12	\$ 0.54	\$ 0.08	\$ 0.02	\$ 0.02	\$ 0.03	\$ 0.81	\$36.76

WORKING DUES CALCULATIONS EFFECTIVE JUNE 1, 2019

Journeyman	Total Contractual Package X Hours Worked X 1.6% = working dues
Residential Journeyman	Total Contractual Package X Hours Worked X 0.85% = working dues
Warehouse	Total Contractual Package X Hours Worked X 0.75% = working dues
All Apprentice's, SML/T, & Trainee's	Total Contractual Package X Hours Worked X 0.55% = working dues

EXAMPLE: 40 hour work week

Eau Claire Journeyman	40 x \$60.27x 1.6% = \$38.57
Residential Journeyman	40 x \$53.38 x 0.85% = \$18.15
3rd year BT Apprentice	40 x \$45.11 x 0.55% = \$9.92